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## Current Command Sergeant Major

# CSM Larry S. Turner

June 2010 - Present



**CSM** Larry S. Turner, a native of Perth Amboy, N.J., graduated from Perth Amboy High School and entered military service in April 1978. CSM Turner completed his basic training at Fort Dix, N.J., and his advanced infantry and airborne training at Fort Benning, Ga.

CSM Turner's assignments include 3rd Battalion, 325th Airborne Infantry Regiment, Fort Bragg, N.C.; 4th Battalion, 325th Airborne Combat Team (ABCT), Vicenza, Italy; 4th Battalion, 325th Infantry Regiment, Fort Bragg, N.C.; 2nd Battalion, 504th Parachute Infantry Regiment, Fort Bragg, N.C.; Infantry Training Brigade, Fort Benning, Ga.; 2nd Battalion, 505th Parachute Infantry Regiment, Fort Bragg, N.C.; 1st Region ROTC, Atlanta, Ga.; 1st Battalion, 48th Infantry Regiment command sergeant major at Fort Leonard Wood, Mo.; ROTC brigade sergeant major; 82nd Division Special Troops Battalion command sergeant major, Fort Bragg, N.C.; command sergeant major of Task Force Cincinnatus and Bagram Airfield, Afghanistan; command sergeant major of Task Force Gladius, CJTF-82, Bagram Airfield, Afghanistan; and command sergeant major of Combined Security Transition Command Afghanistan and NATO Training Mission Afghanistan.

CSM Turner's duty positions included: rifleman, team leader, squad leader, section sergeant, platoon sergeant, drill sergeant, drill sergeant instructor, first sergeant, ROTC instructor, battalion command sergeant major, ROTC brigade sergeant major and brigade task force command sergeant major. His military education includes Primary Noncommissioned Officer Course, Basic and Advanced Infantry Noncommissioned Officer courses, Drill Sergeant Course, First Sergeant Course, Sergeants Major Academy and various other professional development courses.

CSM Turner's awards and decorations include the Bronze Star Medal, with two oak leaf clusters, Meritorious Service Medal, with five oak leaf clusters, Army Commendation Medal, with four oak leaf clusters, Army Achievement Medal, with one oak leaf cluster, Joint Meritorious Unit Award, Meritorious Unit Commendation, Army Good Conduct Medal (10th award), National Defense Service Medal (second award), Armed Forces Expeditionary Medal, Southwest Asia Service Medal with Bronze Service Star, Global War on Terrorism Service Medal, Humanitarian Service Medal, NCO Professional Development Ribbon with numeral 4, Army Service Ribbon, Overseas Service Ribbon, Saudi Arabia Liberation Medal, Kuwait Liberation Medal, Combat Infantry Badge (second award), Expert Infantry Badge, Master Parachutist Badge with combat device and Drill Sergeant Badge.



# CSM Ralph C. Borja

May 2007 - June 2010



**CSM** (Retired) Ralph C. Borja was born in Agana, Guam. He enlisted in the United States Army upon graduating from high school in 1979 and completed Basic Training and Advanced Individual Training at Fort Benning, Ga.

CSM Borja retired from the Army in 2010 after more than 31 years in various Airborne Ranger and Light Infantry assignments throughout the U.S. and overseas, to include 2nd Battalion, 75th Infantry (Rangers), Fort Lewis, Wash.; Ranger Indoctrination Program, Schofield Barracks, Hawaii; 3rd Battalion, 75th Infantry (Rangers), Fort Benning, Ga.; Infantry Advisor, U.S. Army Readiness Group (Guam Division), Fort Shafter, Hawaii; 2nd Battalion, 327th Infantry Regiment and Noncommissioned Officer (NCO) Academy, Fort Campbell, Ky.; and the Joint Readiness Training Center, Fort Polk, La. He has held leadership positions as a Team Leader, Squad Leader, Platoon Sergeant, Infantry Advisor, Ranger Instructor, Rifle Company First Sergeant, Deputy Commandant (NCO Academy); Battalion Observer/Controller Sergeant Major at the Joint Readiness Training Center in Fort Polk, LA.; Battalion CSM with 1st Battalion, 327th Infantry Regiment of the 101st Airborne Division (Air Assault), Fort Campbell, Ky.; Brigade CSM with 2nd Brigade, 10th Mountain Division, at Fort Drum, N.Y.; and Division CSM with the 10th Mountain Division and Fort Drum, N.Y.

CSM Borja is currently pursuing a bachelor's degree in business management. His military education includes Basic Airborne Course, Small Arms Weapons Repair Course, Ranger School, Jump Master Course, Pathfinder Course, Air Assault Course, Jungle Operations Training Course, Special Operation Training Course, Battle Staff Course, Primary, Basic and Advanced NCO Course, First Sergeant Course, United States Joint Forces Command Keystone Course and the United States Army Sergeants Major Academy.

His awards and decorations include the Army Distinguished Service Medal, Legion of Merit, Bronze Star Medal, Purple Heart, Defense Meritorious Service Medal, Meritorious Service Medal with three oak leaf clusters, Army Commendation Medal with one oak leaf cluster, Army Achievement Medal with two oak leaf clusters, Good Conduct Medal (9th Award), National Defense Service Medal with bronze star, Armed Forces Expeditionary Medal with bronze star and arrowhead, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, Noncommissioned Officer's Development Ribbon with numeral 4, Army Service Ribbon, Overseas Service Ribbon with numeral 2, NATO Medal, Valorous Unit Award and the Joint Meritorious Unit Award. He has earned the Combat Infantryman's Badge, Expert Infantryman's Badge, Pathfinder Badge, Air Assault Badge, British and Canadian Foreign Airborne Wings, Order of Saint Barbara, Order of St. Maurice Medallion (Centurion), coveted Ranger Tab and the Master Parachutist Badge with 2 Combat Jump Stars.

# CSM David L. Lady

May 2003 - April 2007



**CSM (Retired)** David L. Lady concluded his thirty-three years of military service on June 30, 2007. He had the distinction of serving as the senior enlisted leader of two Major Army Commands (MACOMS): He was the Command Sergeant Major of the U.S. Army Europe and Seventh Army (USAREUR), Heidelberg, Germany, as well as of the U.S. Army Space and Missile Defense Command / U.S. Army Forces Strategic Command (USASMDC/ARSTRAT), Arlington, Va. He was also was the first senior enlisted leader of the Joint Force Component Command/Integrated Missile Defense (JFCC/IMD), Colorado Springs, Colo.

His other career highlight was his service as Command Sergeant Major, U.S. Army Armor Center and Fort Knox, Ky. His Armor Center duties included those of Armor Proponency CSM, responsible for developing and implementing policies for the training, utilization and promotion for all Armor and Cavalry Noncommissioned Officers (NCOs). He co-authored the "Armor Enlisted Professional Development Guide" (1999).

CSM Lady was born in Washington, D.C., and enlisted in the U.S. Army as an Armor Crewman in 1974. He earned a Bachelor of Arts degree in history from Wittenberg University, Springfield, Ohio.

CSM Lady held every key Armor leadership position including Tank Commander, Headquarters Tank Section Leader, Platoon Sergeant, Acting Platoon Leader, and served as the First Sergeant of four companies. He also served as CSM, 2nd Battalion, 68th Armor, 1st Armored Division, Baumholder, Germany; CSM, Operations Group, Combat Maneuver Training Center, Hohenfels, Germany; and Command Sergeant Major, 7th Army Training Command, Grafenwoehr, Germany.

In 1995, he served as CSM for Task Force Silver Lion (2nd Brigade, 1st Armored Division) as it deployed to Kuwait and secured the Iraqi border during Operation Intrinsic Action 95-1.

He completed all levels of the NCO Education System, including the Sergeants Major Course, where he exceeded course standards. His staff and instructor assignments included Armor Officer Basic Course platoon tactics instructor and G3 (Training) Sergeant Major for the 1st Armored Division. In 1981, while serving at the Armor School, CSM Lady received the prestigious Joseph H. Hibbs Distinguished Instructor Award.

In 1983, CSM Lady was selected as USAREUR and 7th Army Noncommissioned Officer of the Year. He is also a member of the Sergeant Morales Club, the Sergeant Audie Murphy Club, the Order of St. George and the Order of St. Barbara.

CSM Lady was awarded the Distinguished Service Medal, Legion of Merit with two oak leaf clusters, Meritorious Service Medal with two oak leaf clusters, Army Commendation Medal with four oak leaf clusters, Army Achievement Medal with two oak leaf clusters and the Good Conduct Medal (eleventh award). In 2003 he was awarded the German Armed Forces Cross of Honor (Bronze).

He is married to the former Ellen J. Wright. They have two children, Jeanne M. Lady of Bloomington, Indiana and Jason R. Lady of Cleveland, Ohio.

CSM and Mrs. Lady reside in Huntsville, Ala. He is employed on Redstone Arsenal as a Space Capabilities Analyst with the Directorate of Combat Developments, USASMDC.



# CSM Reginald Ficklin

March 2003 – May 2003



**CSM** (Retired) Reginald Ficklin entered the United States Army from Fort Valley, Georgia, in May 1973. CSM Ficklin served our country and the United States Army well and faithfully throughout a distinguished career spanning over 31 years. CSM Ficklin retired from active duty 31 December 2003. He began his career as a HAWK Missile System, Fire Control Operator in the Army's Air Defense Artillery. Throughout his career, CSM Ficklin continued to progress through greater levels of responsibility within the Army Air Defense Artillery Branch. CSM Ficklin was selected to serve as an Army Drill Sergeant, a testament to his professionalism and superior military bearing. CSM Ficklin served both in the U.S. and overseas, including two tours of duty in Korea and two tours of duty in Germany. The last thirteen years of his career, CSM Ficklin attained the highest noncommissioned officer's (NCOs) rank: Command Sergeant Major.

As a CSM, Ficklin served at the Battalion, Brigade, Division equivalent (Two Star) and Major Command (Three Star) level. As the CSM of the 32nd Army Air and Missile Defense Command, CSM Ficklin deployed to Southwest Asia in support of Operations Desert Thunder I and II. CSM Ficklin's career culminated in his selection to be the Interim CSM for the United States Army Space and Missile Defense Command.

As a retiree, CSM Ficklin continues to serve his country as a government contractor with Quantum Research International as a Program Analyst. CSM Ficklin currently serves as the Deputy Program Lead for the Army IFF Cryptographic Modernization key Management Branch, Fort Monmouth, N.J.; supporting the Mark XIIIA IFF Mode 5 CryptoMod Programs.

CSM Ficklin holds a Bachelor of Arts degree in Sociology and Social Work from Fort Valley State University in Georgia. CSM Ficklin's military education includes all levels of the NCO Education System including the United States Army Sergeants Major Academy, class 35, and United States Army Drill Sergeant School.

CSM Ficklin's awards and decorations include Legion of Merit with one oak leaf cluster, Meritorious Service Medal with the five oak leaf clusters, Army Commendation Medal, with three oak leaf clusters, Army Achievement Medal, with five oak leaf clusters, Army Good Conduct Medal, with ten oak leaf clusters, National Defense Service Medal, Armed Forces Service Medal, NCO Professional Development Ribbon (2nd Award), Overseas Service Ribbon (4th Award), Drill Sergeant Badge, Ancient Order of Saint Barbara's and United States Army Retirement Pin.

CSM Ficklin works and resides in El Paso, Texas, with his wife Veronika.

# CSM Wilbur V. Adams

April 2000 - March 2003



**CSM** (Retired) Wilbur Adams is a member of Raytheon Company's Network-Centric Services Organization. He supports NCS programs/product lines in the development of products and services that support the warfighter, homeland security and homeland defense initiatives.

CSM Adams serves on the Raytheon Mission Assurance Board and the Raytheon (IED) Defeat Task Force. He manages the Raytheon Senior Advisory Board that provides end user perspectives, tactical and technical expertise in product development, design and operational specifications.

CSM Adams is a native of Detroit, Mich, and enlisted in the United States Army in February 1973. He is a graduate of Hawaii Pacific University with a degree in Business Management; and he is a graduate of the Air Defense Artillery Basic and Advanced Noncommissioned Officers Course, the United States Army First Sergeants Course and the United States Army Sergeants Major Academy, Class 38.

He assumed the duties as the Command Sergeant Major of the United States Army Space and Missile Defense Command (SMDC) April 24, 2000, and his former assignment was as the Command Sergeant Major for the United States Army Air Defense Artillery Center and Fort Bliss, Texas.

CSM Adams has served in every leadership position in Short Range Air Defense Artillery units throughout the Army. He served as a Redeye Gunner in the 2nd Battalion, 10th Field Artillery Regiment, 197th Infantry Brigade, Fort Benning, Ga.; 1st Battalion, 3rd Air Defense Artillery Regiment, 101st Airborne Division (Air Assault), Fort Campbell, Ky.; and the 3rd Battalion (Airborne), 4th Air Defense Artillery Regiment, 82nd Airborne Division, Fort Bragg, N.C. Additionally, he served as a Forward Area Alerting Radar Section Chief and Platoon Sergeant with the 2nd Battalion, 61st Air Defense Artillery Regiment, 2nd Infantry Division, Republic of Korea; and the 4th Battalion, 61st Air Defense Artillery Regiment, 4th Infantry Division, Fort Carson, Colo.

He also served as a Drill Sergeant and a Senior Drill Sergeant with the 2nd and 3rd Battalions of the 1st Air Defense Artillery Training Brigade at Fort Bliss, Texas. CSM Adams continued his service as the Assistant Operations Sergeant and Chaparral and Vulcan weapon systems Platoon Sergeant with the 1st Battalion, 62nd Air Defense Artillery Regiment, 25th Infantry Division (Light), Schofield Barracks, Hawaii.

CSM Adams' First Sergeant assignments were with A Battery, 1st Battalion, 62nd Air Defense Artillery Regiment, 25th Infantry Division (Light), Schofield Barracks, Hawaii, and B Battery, 2nd Battalion, 2nd Air Defense Artillery Regiment, 31st Air Defense Artillery Brigade, Fort Hood, Texas. He was appointed Command Sergeant Major and assigned to the 3rd Battalion (Airborne), 4th Air Defense Artillery Regiment, 82nd Airborne Division, Fort Bragg, N.C., in November 1992, and was later selected as the Command Sergeant Major for the 108th Air Defense Artillery Brigade, XVIII Airborne Corps, Fort Polk, La. in February 1996.

His awards and decorations include the Distinguished Service Medal; Legion of Merit; Meritorious Service Medal (4th Oak Leaf Cluster); Drill Sergeant Badge; Australian, British and German Parachutists Badges; Air Assault Badge; Rappel Master qualification; the coveted Master Parachutist Badge and Air Force Space Badge.



# CSM Frank J. Mantia

February 1998 - April 2000



**CSM** (Retired) Frank J. Mantia was born in St. Louis, Mo. He was drafted into the U.S. Army in October 1970.

CSM Mantia attended Basic Combat Training at Fort Leonard Wood, Mo., and Advanced Individual Training (11B) at Fort Ord, Calif. He then attended basic Airborne School at Fort Benning, Ga., and was subsequently assigned to the 2nd Battalion, 325th Airborne Infantry Regiment, 82nd Airborne Division where he was assigned as a machine gunner and team leader. In May 1973, he went to Panama where he worked in the Joint Operations Center. In February 1978, CSM Mantia was assigned to Fort Leonard Wood, where he attended Drill Sergeant School. Upon completion of drill sergeant duty, he was assigned to the 2nd Battalion, 508th Parachute Infantry Regiment, 82nd Airborne Division where he held platoon sergeant, battalion operations sergeant and first sergeant positions. He also participated in the Multinational Force and Observers and “Operation Urgent Fury” in Grenada.

In 1984, he was assigned to Forces Command Headquarters and worked in the operations center until October 1986. CSM Mantia was reassigned to the 1st Infantry Division (Forward), Federal Republic of Germany, where he was a first sergeant until December 1989. In 1990, Mantia attended the U.S. Army Sergeants Major Academy, class No. 35. After graduation from the academy, he was assigned as the battalion Command Sergeant Major of 2nd Battalion, 325th Airborne Infantry Regiment, 82nd Airborne Division. A week after being assigned, he deployed to Desert Shield/Desert Storm for eight-and-a-half months.

In December 1992, he moved to the 3rd Brigade, 505th Parachute Infantry Regiment, 82nd Airborne Division where he remained as the brigade Command Sergeant Major until July 7, 1995. He left Fort Bragg, N.C., enroute to Fort Drum, N.Y., and the 10th Mountain Division (Light Infantry) where he served as the Division Command Sergeant Major from July 1995 until February 1998.

CSM Mantia served as the Command Sergeant Major for U.S. Army Space and Missile Defense Command from February 1998 until March 2000. In May of 2000 he retired from active service.

CSM Mantia and his wife Barbara currently live in St. Louis, Mo. Since retiring Mantia was a military advisor to the Croatian military in Zagreb, Croatia. There he assisted in revising the curriculum for their basic training and noncommissioned officer schools. Currently CSM Mantia is employed by USIS. He conducts background investigations for the Office of Personnel Management and Customs and Border Protection Agency.

His civilian and military education includes three years of college, all levels of the Noncommissioned Officer Education System, Drill Sergeant School, Jump School, Jumpmaster School and the First Sergeants Course.

# SMA Jack Tilley

July 1997 - February 1998



A native of Vancouver, Wash. Jack L. Tilley was sworn in as the 12th Sergeant Major of the Army (SMA) on June 23, 2000, and served until Jan. 15, 2004. A career Soldier, he had held many leadership positions within the Department of the Army and Unified Command environments.

SMA Tilley served as the Army Chief of Staff's personal advisor on all enlisted-related matters, particularly in areas affecting Soldier training and quality of life. He devoted the majority of his time to traveling throughout the Army observing training and talking to Soldiers and their families. He sits on a wide variety of councils and boards that make decisions affecting enlisted Soldiers and their families and is routinely invited to testify before Congress.

A Vietnam War veteran, SMA Tilley has held a variety of important leadership positions throughout his 34 year career including tank commander, section leader, drill sergeant, platoon sergeant, senior instructor, operations sergeant, first sergeant and command sergeant major. His military education includes the First Sergeants Course and the Sergeants Major Academy.

Among his numerous awards and decorations are the Distinguished Service Medal, Defense Superior Service Medal, Legion of Merit with two oak leaf clusters, Bronze Star with V Device, Meritorious Service Medal with one oak leaf cluster, Vietnam Service and Campaign Medals.

After retirement, SMA Tilley has continued his advocacy for all servicemembers. He is co-chairman of the American Freedom Foundation, a 501(c)3 public benefit corporation organized to honor veterans of America's armed forces and raise money and awareness for various veterans' organizations with special emphasis directed to welfare and educational issues facing those wounded in action, those disabled and families and children of veterans killed in action during Operation Enduring Freedom and Operation Iraqi Freedom. He has worked tirelessly with the organization managing the annual successful fund-raising benefit concerts with top named entertainment.

SMA Tilley has also become a successful management consultant, working with top Fortune 500 companies on a variety of projects and programs that are unique to the military community. He is President/CEO of J. Tilley Inc. and is part-owner of Oakgrove Technologies.

A well sought after public speaker, whose primary topic is raising the public consciousness in support of the military service members and veterans, SMA Tilley continues to serve all through his involvement on the Army Retirement Council and the special advisory board for "Wounded Warriors."



# CSM William O. Morgan

February 1996 - June 1997



**CSM** (Retired) William O. Morgan enlisted in the Army in June 1969 as an automotive maintenance mechanic and was later reclassified into Air Defense in 1977. During his career, he served in virtually every enlisted leadership position in the Army from squad leader and Platoon Sergeant in C Battery, 4th Battalion, 61st Air Defense Artillery, 4th Infantry Division, Fort Carson, Colo., through Command Sergeant Major of the former U.S. Army Space and Strategic Defense Command (USASSDC), now U.S. Army Space and Missile Defense Command/Army Forces Strategic Command (SMDC/ARSTRAT).

He also served as First Sergeant of C Battery, 1st Battalion, 62nd Air Defense Artillery, 25th Infantry Division, Schofield Barracks, Hawaii, and the 85th U.S. Army Field Artillery Detachment (Pershing) in Geilenkirchen, Germany. He served as Command Sergeant Major of 3rd Battalion, 56th Air Defense Artillery, 1st Battalion, 43rd Air Defense Artillery, Commandant, U.S. Army Noncommissioned Officers Academy, Fort Bliss, Texas, 69th Air Defense Artillery Brigade, Gieblestadt, Germany, 2nd Region, Reserve Officer Training Corps (ROTC), Fort Knox, Ky., and his last assignment as the Command Sergeant Major of USASSDC before retiring from active duty in 1997.

His awards and decorations include the Legion of Merit with one oak leaf cluster, Meritorious Service Medal, with three oak leaf clusters, the Army Commendation Medal with five Oak Leaf Clusters, the Army Achievement Medal, with one oak leaf cluster, eight awards of the Good Conduct Medal and various other service and campaign ribbons.

Since retiring from the Army, CSM Morgan was employed for a year as the Operations Supervisor for the U.S. Bankruptcy Court in Washington, D.C., for eight years with Computer Science Corporation, where he supported the Joint Theater Air and Missile Defense Organization under the Joint Staff, and for the past three years he has been employed by Raytheon Company where he has been a manager responsible for business development, and now is responsible for talent acquisition and training for Raytheon's Integrated Defense System's International Operations.

CSM Morgan is a graduate of the Army's Primary Leadership Course, Basic and Advanced Noncommissioned Officers Courses, Master Fitness Trainer's Course, Air Assault School, Drill Sergeants School and the U.S. Army Sergeants Major Academy Class 31. He holds a Bachelor of Science degree in Business Administration from Hawaii Pacific College and a Master of Arts degree in Management from Webster University. CSM Morgan currently resides with his wife Terri and their daughter Alyssa in Alexandria, Va. They also have a son Julian, who is a senior at Marymount University in Arlington, Va.

# CSM Wayne P. Strohm

August 1992 - February 1996



**CSM** (Retired) Wayne Paul Strohm was Army Space Command's — now known as U.S. Army Space and Missile Defense Command/Army Forces Strategic Command — first command sergeant major.

CSM Strohm was born in Maryland April 10, 1947, and enlisted in the Army on May 4, 1966. He received his Basic and Advanced Individual Training at Fort Gordon, Ga.

He attended the Advanced Noncommissioned Officer Course at Fort Gordon, Ga., and graduated from the Army Sergeants Major Academy at Fort Bliss, Texas. He served five overseas tours at posts in Thailand, Italy and Korea. Before coming to the command, he served as the command sergeant major for the 6th Training Battalion and 3/22 Field Artillery at Fort Sill, Okla.; the 69th Transportation Battalion at Camp Carroll, Korea; the 20th Support Group at Camp Henry, Korea, and as the garrison command sergeant major, at Fort Campbell, Ky.

CSM Strohm began his association with the command in 1991 when he was made the command sergeant major for Army Space Command in Colorado Springs, Colo. When Army Space Command was combined with U.S. Army Space and Strategic Defense Command the following year, he became the command sergeant major for the entire organization and served in that capacity for four years. CSM Strohm's long tenure provided stability during the growing pains associated with reorganizing the command. He was the first and only command sergeant major for the organization to serve in Colorado Springs. All of his successors have been posted to the SMDC/ARSTRAT headquarters, first in Arlington and then in Huntsville.

LTG Jay Garner, commander of U.S. Army Space and Strategic Defense Command, said of CSM Strohm during his February 9, 1996, retirement ceremony: "He has significantly changed for the better every organization he ever served." CSM Strohm retired to Tyrone, Pa., where much of his extended family resided and became an avid hunter and fisherman at his rural Pennsylvania home. He passed away at his home on April 27, 2007. He had just reached his 60th birthday.

He is survived by his wife Sun Cha, two sons, one daughter and eight grandchildren. He was interred among his fellow Soldiers at the Fort Sill National Cemetery, Okla.