



FA40 Career Management

Section Coordinator MAJ Glen Hees



MAJ Glen Hees //// Bio

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Commissioned as an Aviation Officer, MAJ Glen R. Hees is currently serving as the FA40 Assignment Officer at the Human Resources Command, Fort Knox, Ky. His Space assignments have included Brigade Space Planner, Space Control Division Chief, G3 Training and Readiness Branch Chief, Combat Operations Division Officer (Qatar), and Commander, 4th Space Company. He is a graduate of the Space Operations Officer Qualification Course and the Tactical Space Operations Course.

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Most Commonly Asked Questions

1. I HAVE AN OER THAT HASN'T HIT MY OMPF YET. I'VE ATTACHED IT, CAN YOU PLEASE GET IT ADDED?

Unfortunately, no. Officer Evaluation Reports must go through the proper HQDA channels for upload through the Evaluations Branch of Human Resource Command. Assignment Officers are strictly advised that this chain is important and must be adhered to. The important thing is to check with whomever sent the OER to HQDA through MyForms. That individual's MyForms should indicate that the OER was "Accepted by HQDA" if it has made it through correctly. You should then monitor the progress of your OER through the screening process by checking the following website: <https://knoxhrc16.hrc.army.mil/iwrs/>

Once the status reflects "completed" you should see your OER in the Official military Personnel File in the next 24-48 hours. Also, if you are in a board status for promotion/selection, your OERs are automatically flagged for expedited processing based on your social security number when it is accepted. There is nothing the assignment officer can do to further expedite the process. The most important thing an Officer can do is to ensure their OERs are being processed by their unit in a timely manner, especially with an upcoming board. Know when your OER is due and stay on top of it.

SPECIFIC CAREER QUESTION YOU WOULD LIKE TO SEE ADDRESSED

I will work to get an answer for you.
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2. SHOULD I GET A PHOTO IN MY ASUs FOR THE BOARD OR ARE MY GREENS OKAY?

The best advice I can give here is to wear the one that fits best! The Army Class A uniform is still approved for wear until 2014, and therefore is completely acceptable for DA Photo purposes. The past few promotion/selection boards have been split almost 50/50 between those wearing ASUs and Class As. There is absolutely no indication that wearing one or the other has been a factor in promotion or selection.

3. ANY WORD ON MY MAJ/LTC PROMOTION BOARD RESULTS?

Boards and releases are fairly predictable as the boards are held generally the same time each year, and the results are released at the same time each year, give or take a week or two.

- MAJ Promotion: Board held in October/November, results in late March/early April
- LTC Promotion: Board held in February, results in late July/early August
- Senior Service College Selection: Board held in April, results in late July/early August

A MILPER Message will be published ahead of the board results to let everyone know when the results will be officially released.

4. I HAVE A CHANGE TO MY ORB, CAN YOU DO THAT FOR ME?

Officer Record Brief changes and document uploads to iPERMS should be handled by your unit's S1. Your admin section has the ability to make changes on your ORB that even the assignment officer does not have. The assignment officer is the last resort for ORB changes, the exception being those Officers who are in units that do not have an Army element providing admin services, or are deployed. Additionally, during boards I dedicate my efforts to those who are preparing their board files. During that time, I look closely at each ORB and make changes/adjustments as necessary and requested. If you have a question pertaining to the accuracy of your ORB, feel free to ask, but always utilize your admin section first.