

Tip of the Sphere

Career Management

By MAJ Ed Anderson

MAJ Anderson //// Bio



Commissioned as a Field Artillery Officer, MAJ Ed Anderson is currently serving as the FA40 Career Manager. His assignments have included Deputy Commander, Missile Warning Center, Cheyenne Mountain Operations Center; Chief, Missile Defense Integration, CMOC; and Space Control Planner, 1st Space Brigade. He is a graduate of the Interservice Space Intelligence Operations Course, Ground-based Missile Defense Operators Course, Space Operations Officer Qualification Course, and Space 300.

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MAJ Anderson //// Preping_Your_Files

Getting Ready for Boards

A number of boards are coming upon us quickly. Recommend you start preparing your file for the board now. The Human Resources Command FA40 Web site has tools to assist you. Reoccurring problem areas include:

- Current physical (i.e. PULHES)
- eMILPO Tour Data
- DA Photo

Attention: Upcoming Changes

- **ORBs** FA40s will begin to see changes to their Officer Record Briefs over the next few months. Due to recent changes in how the Army tracks its Space Cadre, I'll be removing the 3Y Skill Identifier from the Officer Record Briefs of FA40s. The Army Space Cadre consists of Space Professionals (FA40s) and Space Enablers (personnel with the 3Y Skill Identifier). The Army G1 approved the expansion of the 3Y Skill Identifier to Warrant Officers and Enlisted Soldiers and renamed it Space Enablers. As such, an FA40 with the 3Y Skill Identifier is redundant and the decision has been made to remove it.
- **OSMPP** On Nov. 2, 2009, Human Resources Command established an Officer Service Management Pilot Program. The four and seven year Functional Designation boards will remain the primary route for accessing officers into functional areas. The Officer Service Management Pilot Program changes the functional transfer process. Beginning February 2010, Human Resources Command will convene quarterly panels to balance CPTs and MAJs across all branches/functional areas. The goal is to allow officers to adjust their service paths based on Army requirements. Details of this program are described in MILPER Message 09-243 and on the Human Resources Command FA40 Web site. Since every FA40 is a potential recruiter for the career field, it's important that you are familiar with these changes so that you can better advise officers interested in becoming an FA40.

Important Dates :

WED 17 Fiscal Year 2010 LTC Board (Year Group 94/95)
Convenes Feb. 17, 2010. Anticipate the MILPER Message release November 2009 and My Board File to open mid December 2009.

TUE 30 Fiscal Year 2010 SSC Board (LTC)
Convenes March 30, 2010. Anticipate the MILPER Message release January 2010 and My Board File to open February 2010.

TUE 8 Fiscal Year 2010 COL Board (Year Group 89/90)
Convenes June 8, 2010 (one month earlier than past boards). Anticipate the MILPER Message release February 2010 and My Board File to open April 2010.