

# Tip of the Sphere

## Career Management

By MAJ Ed Anderson

MAJ Anderson /// Bio



Commissioned as a Field Artillery Officer, MAJ Ed Anderson is currently serving as the FA40 Career Manager. His assignments have included Deputy Commander, Missile Warning Center, Cheyenne Mountain Operations Center; Chief, Missile Defense Integration, CMOC; and Space Control Planner, 1st Space Brigade. He is a graduate of the Interservice Space Intelligence Operations Course, Ground-based Missile Defense Operators Course, Space Operations Officer Qualification Course, and Space 300.

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# Career Corner

It's a busy summer on the assignment officer desk. Human Resources Command started its Base Realignment and Closure move to Fort Knox, Ky., in June. The mission is still being executed, but there's some latency in the system due to transitions and new personnel training. There's also change on the FA40 desk. MAJ Glen Hees is taking over the FA40 Assignment Officer desk at Fort Knox. We'll start transition mid August 2010 and will be complete by the end of the month. New Fort Knox contact information will be posted to the Human Resources Command FA40 Space Operations page when available.

In March 2010 the Human Resources Command FA40 Space Operations Web page completed its transition to the new Web server. Unfortunately, the old Web page is still operational. If you saved the link to your favorites before March 2010, you will need to change it to the new link. The easiest way to get to the new Web page is to go to [www.hrc.army.mil](http://www.hrc.army.mil) Go to the Career link near the top of the page.

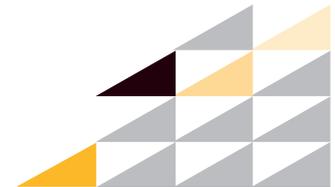
The goal of the new Human Resources Command FA40 Web page is to place as much information into your hands as possible. This is primarily done in the Related Links and Document section. Most of these topics are self explanatory. One new item is the monthly FA40 Personnel Readiness report. This report is published in the middle of the month and gives the current status of the career field. Finally, to aid in finding changes on the Web page I will add a comment on the Assignment Officer Notes section.

Most of the Fiscal Year 2010 boards have recessed. I'm still seeing some of the same trends from previous boards. Here are a few issues:

**PULHES** –The annual Periodic Health Assessments has replaced the 5-year physical requirement. Periodic Health Assessments are conducted annually; therefore your PULHES on your Officer Record Brief (ORB) should be less than a year old. Your PULHES is updated in MEDPROS then MEDPROS updates TOPMIS (i.e. your ORB). This system update takes time and should be worked early.

**eMILPO Tour Data** –This is a unit level entry. I can't update this field. When you return from a deployment your PSB needs to update Dwell Start and type of tour (i.e. CBT, OPN, or RES).

**MILPER Msg 10-078** – has announced new campaign dates for the Iraq Campaign Medal. Use this message to determine the number of bronze service stars authorized on your Iraq Campaign Medal.



## Upcoming Boards

(DETAILS ON HRC FA40 WEB PAGE):  
[www.hrc.army.mil](http://www.hrc.army.mil)

Advanced Civil Schooling/Training  
With Industry Selection Board

August 2010

1st Space Battalion Command  
Selection Board

August 24, 2010

Fiscal Year 2011 Major Board  
(Year Group 02/03)

October 27, 2010